Alderbrook School
AMBITION | BRAVERY | KINDNESS

PERSON SPECIFICATION

Technology Technician

Attributes	Essential	Desirable	How assessed
Education and qualifications	A* to C GCSE in Maths and English (or equivalent)	Training/Certificates in Food hygiene	Application form/Interview
Experience and Knowledge	Previous experience of working in Food industry To be able to maintain stocks and materials and components within teaching and storage areas. Experience of using Microsoft Office. (Word, Excel, Outlook)	Previous experience of working with children and young people in an education setting	Application form/interview
Skills and Abilities	Ability to work on own initiative to follow through set tasks from staff within the Design and Technology department. Ability to assist staff in various tasks. Good communication skills written and verbal. Excellent organisational skills	Ability to understand the materials and resources needed for staff teaching Key Stage 3, 4 & 5 Design and Technology.	Application form/interview
Personal Skills and Attributes	Effective interpersonal skills with individuals and groups of people – both staff and students. Ability to cope with change and develop new ideas. The ability to prioritise own time, with an emotional resilience when working under pressure to tight deadlines with a sense of balance and perspective. Ability to remain calm and cheerful under pressure. Reliability and integrity. Strong organisation and multi-tasking abilities. Willingness to work flexibly e.g. for parents evenings and open evening.		Application form/interview

	Able to work as an effective team member Able to use own initiative. Good attendance and timekeeping record.		
Equality, Diversity and inclusion	Knowledge, understanding and commitment to equality, diversity and inclusion informed by practical experience and application.		Application form/interview
Safeguarding	Knowledge, understanding and commitment to safeguarding and promoting the welfare of students Ability to form and maintain appropriate relationships and personal boundaries with students.		Application form/interview