



## Person Specification

**Post Title:** Teacher of Spanish

**Responsible to:** Head of Spanish

**Salary grade & hours:** MPR Full-Time

	<b>Essential</b>	<b>Desirable</b>	<b>Measured by</b>
Education & Qualifications	<p>A degree level qualification in Spanish and a post-graduate qualification in Spanish</p> <p>Be qualified to teach KS3 –KS4 Spanish in the UK.</p> <p>Ability to teach Spanish</p>	<p>Further Study</p> <p>Ability to teach KS5</p> <p>Ability to teach French</p>	Application, References
Skills & Abilities	<p>Ability to demonstrate excellent classroom practice - to deliver consistently high quality lessons, well matched to the needs of different groups.</p> <p>Evidence of using creative and imaginative approaches in teaching.</p> <p>Willingness to keep abreast of new developments both within subject and within teaching and learning.</p> <p>Good interpersonal skills with high professional standards in all communications with students, staff, parents/carers and other stakeholders.</p> <p>Highly organised with effective time-management skills; able to prioritise appropriately, meet deadlines and pay attention to detail.</p> <p>IT literate</p>	<p>Enthusiasm for initiating enrichment and enhancement activities and events which capture the interests of staff and students.</p> <p>Ability to contribute to the department's development plans.</p>	References, Interview
Experience & Knowledge	<p>Relevant classroom experience of teaching KS3/4 Languages</p> <p>Up to date knowledge of the National Curriculum for KS3 and KS4 Spanish</p> <p>Experience of planning and delivering innovative lessons</p> <p>Knowledge of a wide range of AfL and differentiation strategies for use with both SEND and Able, Gifted and Talented students.</p>	<p>Evidence of relevant in-service training.</p> <p>Subject / teaching and learning interests which complement and extend the expertise within the department.</p>	Application, References

	Awareness of current pedagogical issues.  Pastoral experience of working with students.		
Core Qualities	Role model for students in terms of positive attitude, high levels of commitment, constructive communication, high standards of behaviour, appropriate dress.  High expectations of all students and commitment to promote positive behaviour.		Interview, References
Other Requirements	Candidate will be appointed subject to an enhanced DBS check.		
Compiled by: Tim Stent, Deputy Headteacher			
Date: December 2023			