

**Alderbrook School**  
Blossomfield Road  
Solihull  
West Midlands  
B91 1SN

Tel: 0121 704 2146

Fax: 0121 711 4123

Email: [vacancy@alderbrook.solihull.sch.uk](mailto:vacancy@alderbrook.solihull.sch.uk)

Website: [www.alderbrook.solihull.sch.uk](http://www.alderbrook.solihull.sch.uk)

Headteacher: Tom Beveridge

**SEND: Teaching and Learning Lead**  
**MPS / UPR + TLR 2a**

Due to our expanding school and SEND Department, we are seeking to appoint an outstanding and creative Teacher who is experienced at meeting the needs of children and young people with a variety of SEND needs. The successful applicant will have relevant experience of leading teaching and learning within their subject specialism and a wider school setting, as well as having a passion for classroom inclusion, with a track record of support SEND students effectively and successfully. They will also have experience working with parents and other professionals and will have worked successfully as part of a team, including multidisciplinary teams.

The subject specialism of applicants will not be prohibitive.

It will be your role to support the educational development and inclusion of our students, in particular looking specifically at our Wave 1 universal provision of high quality teaching meeting the needs of SEND pupils, as well as coaching and delivering training to teaching staff in order to make classroom practice accessible to all learners. The role will involve a variety of working scenarios including; supporting SEND students to develop their independent learning skills within the classroom, developing case studies of particular students, lesson observations, evaluation and monitoring of the effective use of Teaching Assistants, research and application of the latest teaching pedagogy, supporting the development of whole school approaches to SEND and delivering teaching and learning training to a range of audiences.

This would be a superb opportunity for a passionate and committed classroom practitioner, who may be looking to develop their career within SEND, Teaching and Learning and Leadership.

The successful candidate will have aspirations to become a strategic lead in supporting SEND students, and aspire to train as a SENCo in the future.

We are looking for a colleague who:

- is passionate about building positive relationships with all stakeholders within our school community
- is committed to developing independent, confident learners
- is committed to inclusive education
- can sustain high quality and bespoke teaching and learning interventions
- demonstrates energy, creativity and commitment
- is willing to actively contribute to all aspects of school life, including our rich and diverse extra-curricular and enrichment programme

We are proud to offer:

- **interesting, engaging, enthusiastic** students who want to learn

- a **supportive and inclusive** staff and governing body
- a hugely **successful, ambitious** school - determined to build on the standards we currently achieve
- **consistently** high GCSE and A Level results
- a **proven track record** in - and full commitment to - the professional development of colleagues
- a happy working environment where **staff wellbeing** is prioritised
- a **well-resourced** school with extensive grounds
- a **long established** record of low staff turnover. What does that tell you?

As part of your application, please share the reasons why your application should be considered and why you wish to work with the students here at Alderbrook.

For further details please contact Anna Whittington by email or phone. Application packs can also be downloaded from our website.

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E-mail: [vacancy@alderbrook.solihull.sch.uk](mailto:vacancy@alderbrook.solihull.sch.uk)

**Closing date: 9.00am Thursday 18th April 2024**

*The school is committed to the safeguarding and welfare of young people. Any successful applicant will be required to undertake an enhanced DBS*