

Person Specification



**Alderbrook School
& Sixth Form**
AMBITION | BRAVERY | KINDNESS

Alderbrook School has a responsibility for, and is committed to, safeguarding and promoting the welfare of children, young people and vulnerable adults, and requires all staff and volunteers to share this commitment.

Post Title	Science Technician
Salary Band/Range	Band C 30 hours per week, 39 weeks per year
Responsible to	Senior Science Technician & Head of Science

	Essential	Desirable	Measured by
Education & Qualifications	Mathematics and English GCSE Grade 4 (C) or above.	BTEC/A level qualification in science or related subject.	Application References
Skills & Abilities	Excellent organisational skills. IT literate. Able to complete, monitor and update risk assessments. Able to keep working areas clean and tidy and to set up materials and equipment safely and efficiently within a set time-frame. Able to prioritise tasks for effective time-management. Able to be the acting Lead Technician in the absence of the Senior Science Technician. Willingness to develop skills and knowledge through training. Willingness to take responsibility for areas of A level practical preparation, including developing	Willingness to be involved with classes to assist delivery of some practicals. Willingness to contribute to occasional events including open evenings and Science Club.	References Interview

	<p>knowledge of the relevant curriculum.</p> <p>Willingness to take responsibility for training other technicians if necessary.</p> <p>High professional standards in all communications with students, staff, parents/carers and other stakeholders.</p>		
Experience & Knowledge	<p>Understanding of the importance of Health and Safety in planning and delivering science lessons.</p> <p>Previous experience in a lab technician or similar science-based role.</p>	<p>Previous experience of lab technician role in a school or college.</p> <p>Up to date knowledge of the National Curriculum for KS3 and KS4 science.</p> <p>Experience / knowledge of A level Science practicals including developing risk assessments.</p>	Application References
Core Qualities	<p>Commitment to inclusive education.</p> <p>High expectations of all students.</p> <p>Role model for students in terms of positive attitude, high levels of commitment, constructive communication, high standards of behaviour, appropriate dress.</p> <p>Work constructively with the multi-faceted Science team.</p> <p>Adaptable and flexible, self-motivated and able to work independently.</p>		Interview References
Other Requirements	Candidate will be appointed subject to a DBS check.		
Compiled by: Mrs Gemma Hobbs (Deputy Headteacher) Date: June 2025			