

# Alderbrook School

Blossomfield Road  
Solihull  
West Midlands  
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Website: [www.alderbrook.solihull.sch.uk](http://www.alderbrook.solihull.sch.uk)

Headteacher: Tom Beveridge

## Pastoral Manager

Full Time (37 hours) Term-time plus Insets (39 Weeks)

Band D (£31,586- £36,124 pro rata)

Starting salary £27,077

We are looking to appoint an enthusiastic and motivated person to join an established Pastoral team within this successful, innovative and high-performing 11-18 school.

The person appointed would work as part of a team to identify strategies and provide students with the necessary support to be able to achieve their potential in school by being ready to learn and able to participate in the learning opportunities that the school offers.

We would welcome applications from professionals who may have had previous experience working with young people, in particular the processes and challenges that our students may face.

We are looking for a colleague who:

- is passionate about building positive relationships with all stakeholders within our school community
- is committed to developing independent, confident learners
- is committed to inclusive education
- is committed to all aspects of safeguarding children
- can sustain high quality intervention
- demonstrates energy, creativity and commitment
- is willing to actively contribute to all aspects of school life, including our rich and diverse extra-curricular and enrichment programme

We are proud to offer:

- **interesting, engaging, enthusiastic** students who want to learn
- **a supportive and inclusive** staff and governing body
- a hugely **successful, ambitious** school - determined to build on the standards we currently achieve
- **consistently** high GCSE and A Level results
- a **proven track record** in - and full commitment to - the professional development of colleagues
- a happy working environment where **staff wellbeing** is prioritised



- private **medical health plan** for staff (and their children who are in full-time education up to the age of 24)
- a **well-resourced** school with extensive grounds
- a **long established** record of low staff turnover. What does that tell you?

As part of your application, please share the reasons why your application should be considered and why you wish to work with the students here at Alderbrook.

The job description, person specification and application form can be downloaded from the school website. Please return your completed application to [vacancy@alderbrook.solihull.sch.uk](mailto:vacancy@alderbrook.solihull.sch.uk)

**Closing date: 9.00am Wednesday 3<sup>rd</sup> September 2025**

We can't wait to hear from you!

*The School is committed to the safeguarding and welfare of young people. Pre-employment checks will be carried out in line with the Department for Education's Keeping Children Safe in Education Statutory Guidance.*